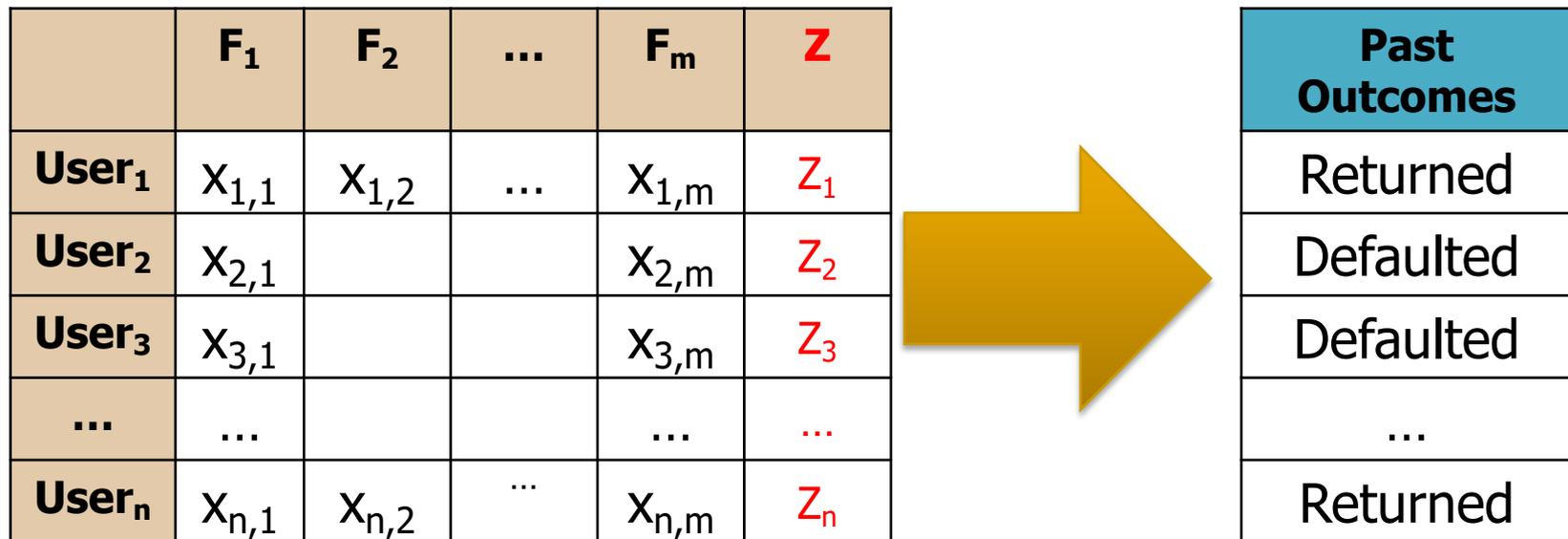


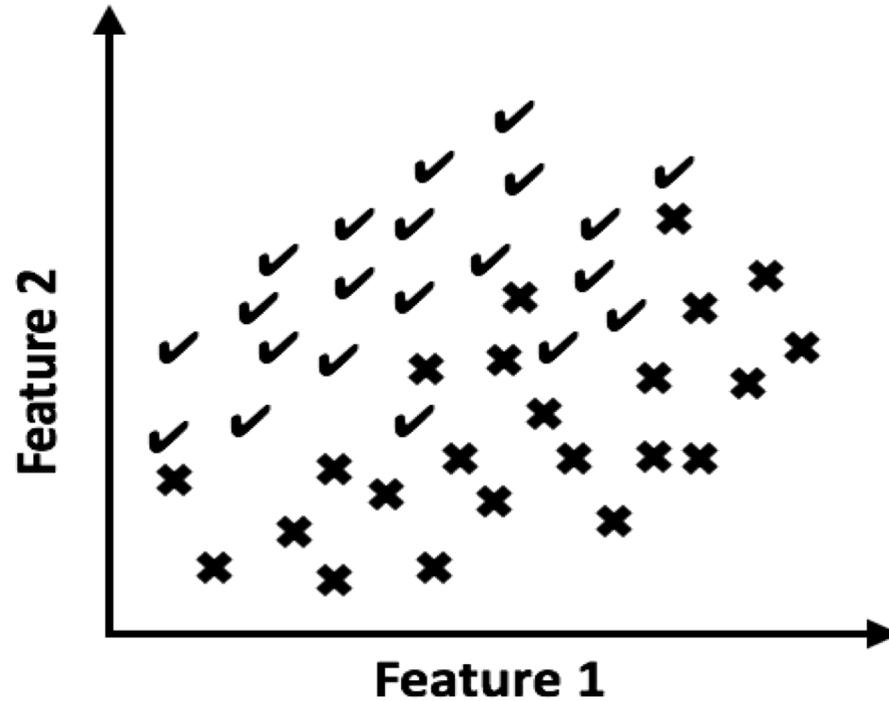
# How machines learn

- By training over **historical data**
- Example task: Predict who will return loan

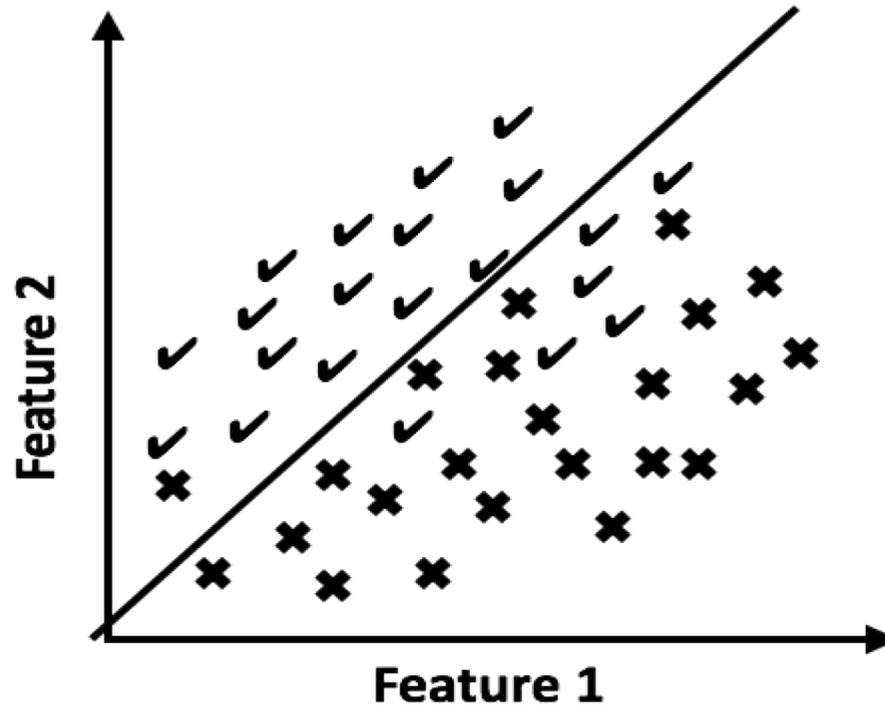


- **Learning challenge:** Learn a **decision boundary ( $W$ )** in the feature space **separating** the two classes

# Predict who will return loans



# Predict who will return loans



- ❑ Optimal (most accurate / least loss) linear boundary
- ❑ But, how do machines find (compute) it?

# Learning (computing) the optimal boundary

- **Define & optimize** a loss (accuracy) function
  - The loss function captures **inaccuracy in prediction**

$$L(\mathbf{w}) = \sum_{i=1}^N (y_i - \mathbf{w}^T \mathbf{x}_i)^2$$

$$L(\mathbf{w}) = \sum_{i=1}^N -\log p(y_i | \mathbf{x}_i, \mathbf{w})$$

- **Minimize (optimize)** it over **all examples** in training data  
*minimize*  $L(\mathbf{w})$

- **Central challenge** in machine learning
  - Finding loss function that **capture prediction loss**, yet be **efficiently optimized**
  - Many loss functions used in learning are **convex**

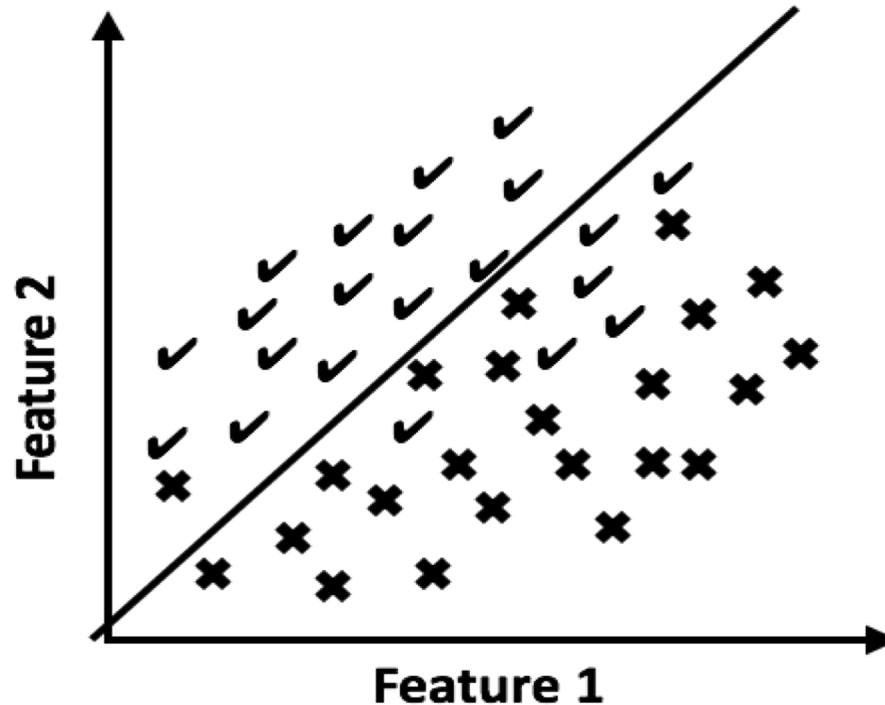
# Convex-boundary based loss functions

**Squared loss**  $\sum_{i=1}^N (y_i - d_{\mathbf{w}}(\mathbf{x}_i))^2$

**Logistic loss**  $-\sum_{i=1}^N \log(1 + e^{-y_i d_{\mathbf{w}}(\mathbf{x}_i)})$

**SVM loss**  $\|\mathbf{w}\|^2 + C \sum_{i=1}^N \max(0, 1 - y_i d_{\mathbf{w}}(\mathbf{x}_i))$

# Predict who will return loans



- Optimal (most accurate / least loss) linear boundary
- But, how do machines find (compute) it?
  - The boundary was computed using  $\min \sum_{i=1}^N (y_i - d_{\mathbf{w}}(\mathbf{x}_i))^2$

---

# How to learn to avoid discrimination

- ❑ Specify **discrimination measures** as constraints on learning
- ❑ Optimize for **accuracy under those constraints**

$$\text{minimize } L(\mathbf{w})$$

$$\text{subject to } P(\hat{y} \neq y|z = 0) = P(\hat{y} \neq y|z = 1)$$

- ❑ The constraints **embed ethics & values** when learning
  - ❑ **No free lunch**: Additional constraints lower accuracy
    - ❑ **Tradeoff** between performance & ethics (avoid discrimination)
-

# A few observations

- Any discrimination measure could be a constraint

*minimize*  $L(\mathbf{w})$

*subject to*  $P(\hat{y}|\mathbf{x}, z) = P(\hat{y}|\mathbf{x})$

$$P(\hat{y} = 1|z = 0) = P(\hat{y} = 1|z = 1)$$

$$P(\hat{y} \neq y|z = 0) = P(\hat{y} \neq y|z = 1)$$

- Might **not need all constraints** at the same time
  - E.g., drop disp. impact constraint when no bias in data
  - When avoiding disp. impact / mistreatment, we could achieve **higher accuracy** without disp. treatment

# Key technical challenge

- How to **learn efficiently** under these constraints?

$$\text{minimize } L(\mathbf{w})$$

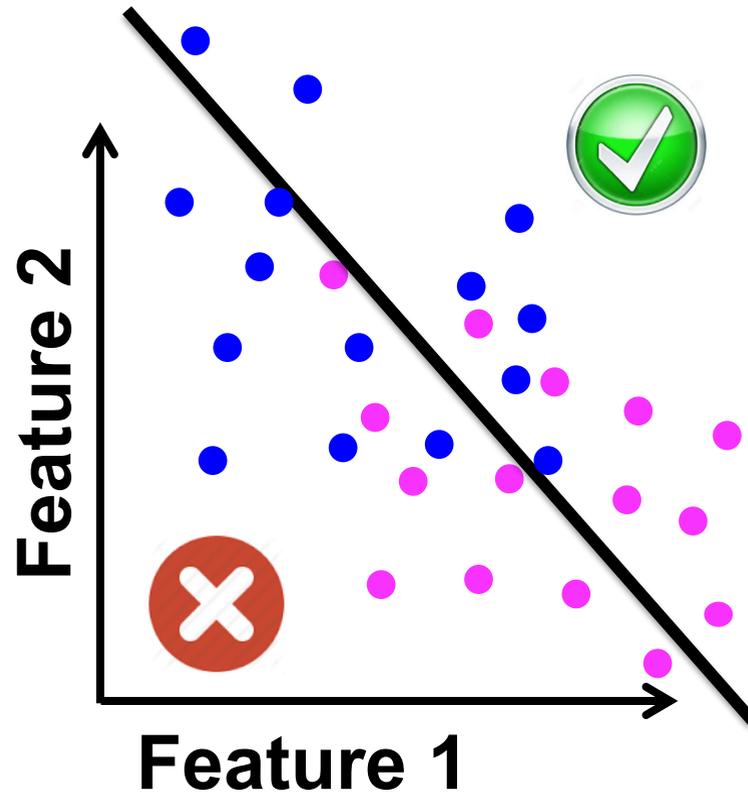
$$\text{subject to } P(\hat{y} = 1|z = 0) = P(\hat{y} = 1|z = 1)$$

$$\text{minimize } L(\mathbf{w})$$

$$\text{subject to } P(\hat{y} \neq y|z = 0) = P(\hat{y} \neq y|z = 1)$$

- Problem: The above formulations are **not convex!**
  - Can't learn them efficiently
- Need to find a **better way to specify the constraints**
  - So that loss function under constraints **remains convex**

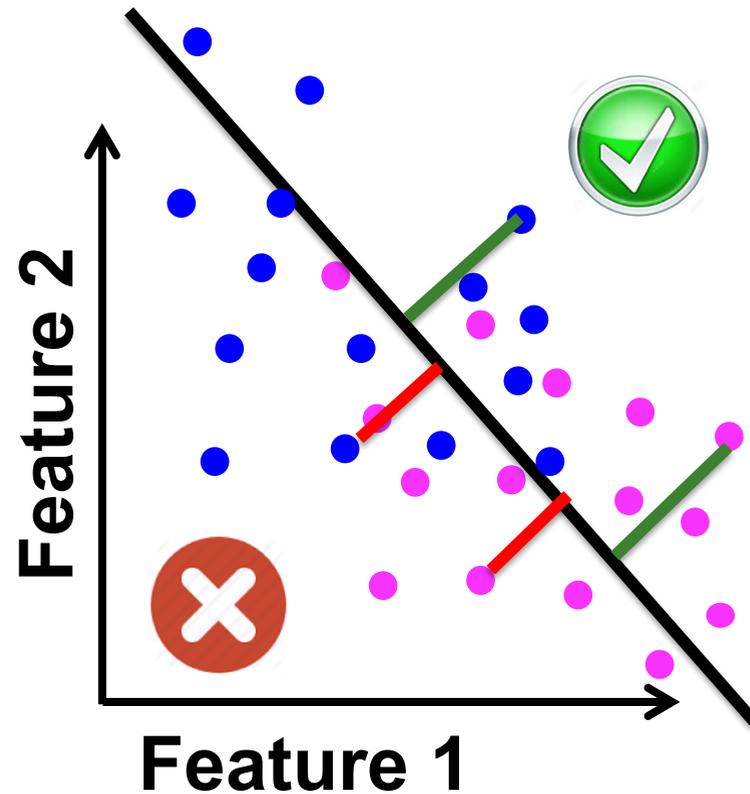
# Disparate impact constraints: Intuition



$$P(\hat{y} = 1|z = 0) = P(\hat{y} = 1|z = 1)$$

Limit the differences in the acceptance (or rejection) ratios across members of different sensitive groups

# Disparate impact constraints: Intuition



A **proxy** measure for  $P(\hat{y} = 1|z = 0) = P(\hat{y} = 1|z = 1)$

Limit the differences in the average strength of acceptance and rejection across members of different sensitive groups

# Specifying disparate impact constraints

- Instead of requiring:  $P(\hat{y} = 1|z = 0) = P(\hat{y} = 1|z = 1)$
- **Bound covariance** between items' sensitive feature values and their signed distance from classifier's decision boundary to less than a **threshold**

$$\left| \frac{1}{N} \sum_{i=1}^N (\mathbf{z}_i - \bar{\mathbf{z}}) \mathbf{w}^T \mathbf{x}_i \right| \leq \mathbf{c}$$

# Learning classifiers w/o disparate impact

- **Previous** formulation: **Non-convex, hard-to-learn**

$$\text{minimize } L(\mathbf{w})$$

$$\text{subject to } P(\hat{y} = 1 | z = 0) = P(\hat{y} = 1 | z = 1)$$

- **New** formulation: **Convex, easy-to-learn**

$$\text{minimize } L(\mathbf{w})$$

$$\text{subject to } \frac{1}{N} \sum_{i=1}^N (\mathbf{z}_i - \bar{\mathbf{z}}) \mathbf{w}^T \mathbf{x}_i \leq \mathbf{c}$$

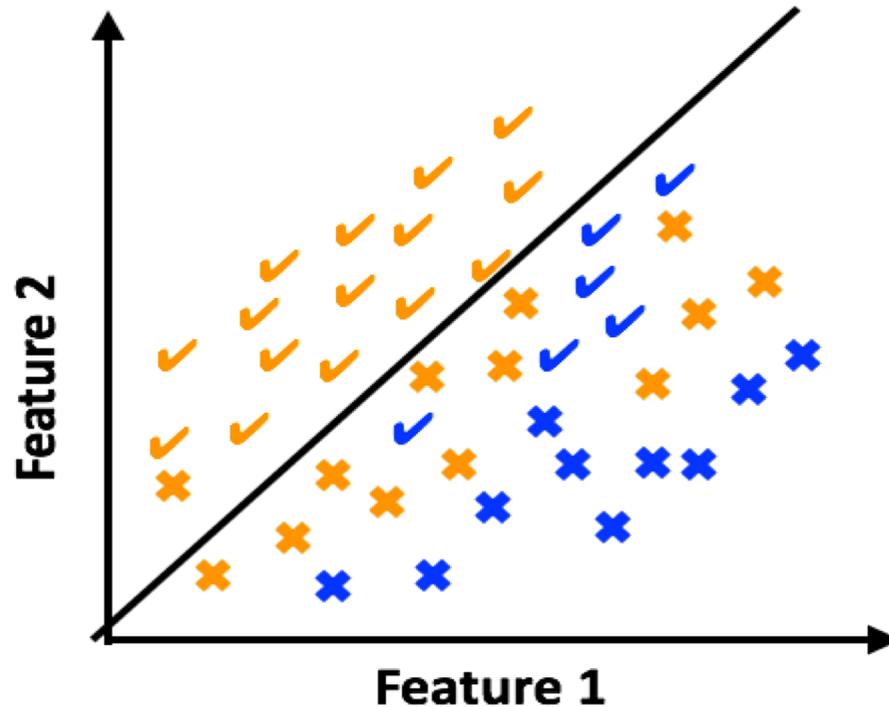
$$\frac{1}{N} \sum_{i=1}^N (\mathbf{z}_i - \bar{\mathbf{z}}) \mathbf{w}^T \mathbf{x}_i \geq -\mathbf{c}$$

---

# A few observations

- Our formulation can be applied to any **convex-margin (loss functions) based classifiers**
    - hinge-loss, logistic loss, linear and non-linear SVM
  - Can easily change our formulation to **optimize for fairness under accuracy constraints**
    - Useful in practice, when you want to be fair but have **business necessity** to meet a certain accuracy threshold
-

# Specifying mistreatment constraints



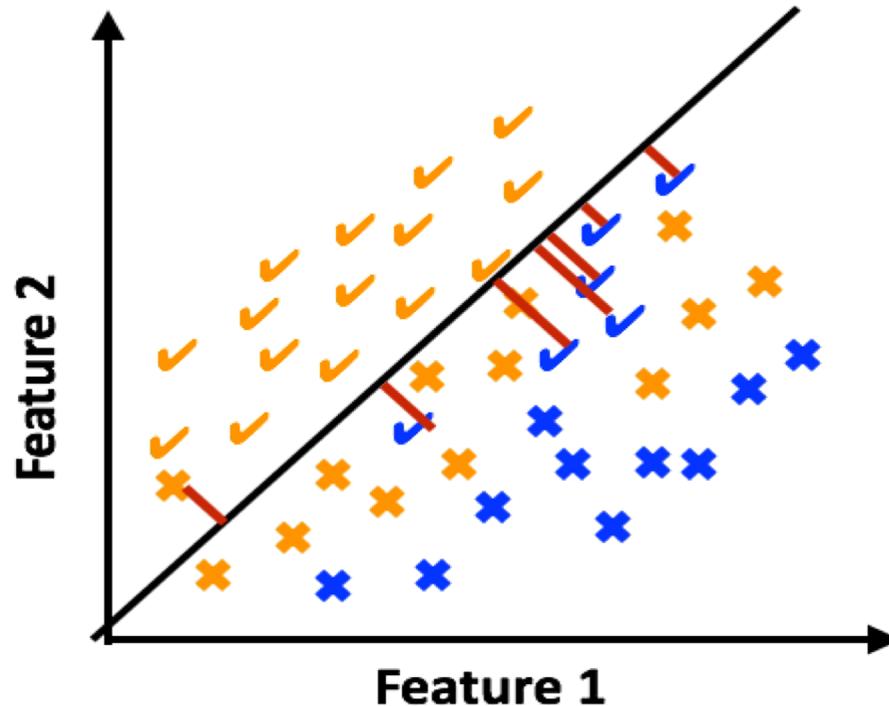
**Idea:** Avg. misclassification distance from boundary for both groups should be the same

# Specifying mistreatment constraints

$$\min(0, y_i d_{\mathbf{w}}(\mathbf{x}_i))$$

**Concave**

( $d_{\mathbf{w}}(\mathbf{x})$  is affine)



**Idea:** Avg. misclassification distance from boundary for both groups should be the same

# Rewriting mistreatment constraints

$$\min \sum_{i=1}^N (y_i - d_{\mathbf{w}}(\mathbf{x}_i))^2$$

$$\text{s.t.} \quad \mathbb{P}(y_{\text{true}} \neq y_{\text{pred}} \mid \text{♀}) = \mathbb{P}(y_{\text{true}} \neq y_{\text{pred}} \mid \text{♂})$$

# Rewriting mistreatment constraints

$$\begin{aligned} \min \quad & \sum_{i=1}^N (y_i - d_{\mathbf{w}}(\mathbf{x}_i))^2 \\ \text{s.t.} \quad & -\epsilon \leq \frac{1}{|\sigma|} \sum_{\sigma} \min(0, y_i d_{\mathbf{w}}(\mathbf{x}_i)) - \frac{1}{|\phi|} \sum_{\phi} \min(0, y_i d_{\mathbf{w}}(\mathbf{x}_i)) \leq \epsilon \end{aligned}$$

**Concave**

$P(y_{\text{true}} \neq y_{\text{pred}} \mid \sigma)$

**Concave**

$P(y_{\text{true}} \neq y_{\text{pred}} \mid \phi)$

- Can be solved **efficiently**
  - Using **Disciplined Convex-Concave Programming**
    - DCCP [*Shen, Diamond, Gu, Boyd, 2016*]

# Learning classifiers w/o disparate mistreatment

- **New** formulation: **Convex-concave**, can **learn efficiently** using convex-concave programming

$$\begin{array}{l} \text{minimize} \quad L(\mathbf{w}) \\ \text{subject to} \quad \frac{-N_1}{N} \sum_{i=1}^{N_0} g_{\mathbf{w}}(y_i, \mathbf{x}_i) + \frac{N_0}{N} \sum_{i=1}^{N_1} g_{\mathbf{w}}(y_i, \mathbf{x}_i) \leq \mathbf{c} \\ \quad \quad \quad \frac{-N_1}{N} \sum_{i=1}^{N_0} g_{\mathbf{w}}(y_i, \mathbf{x}_i) + \frac{N_0}{N} \sum_{i=1}^{N_1} g_{\mathbf{w}}(y_i, \mathbf{x}_i) \geq -\mathbf{c} \end{array}$$

*All misclassifications*       $g_{\mathbf{w}}(y, \mathbf{x}) = \min(0, yd_{\mathbf{w}}(\mathbf{x})),$

*False negatives*       $g_{\mathbf{w}}(y, \mathbf{x}) = \min\left(0, \frac{1+y}{2} yd_{\mathbf{w}}(\mathbf{x})\right),$  or

*False positives*       $g_{\mathbf{w}}(y, \mathbf{x}) = \min\left(0, \frac{1-y}{2} yd_{\mathbf{w}}(\mathbf{x})\right),$

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# Evaluation: Recidivism risk estimates

- ❑ **Recidivism:** To re-offend within a certain time
  - ❑ COMPAS risk assessment tool
    - ❑ Assign **recidivism risk score** to a criminal defendant
    - ❑ Score used to advise judges' decision
  - ❑ ProPublica gathered COMPAS assessments
    - ❑ Broward County, FL for 2013-14
    - ❑ **Features:** arrest charge, #prior offenses, age,...
    - ❑ **Class label:** 2-year recidivism
-

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# Key evaluation questions

- ❑ Do traditional classifiers **suffer disparate mistreatment?**
- ❑ Can our approach help **avoid disparate mistreatment?**

# Disparity in mistreatment

- ❑ Trained logistic regression for recidivism prediction

Race	FPR	FNR
Black	34%	32%
White	15%	55%

- ❑ **False positive:** Non-recidivating person wrongly classified as recidivating
- ❑ **False negative:** Recidivating person wrongly classified as non-recidivating

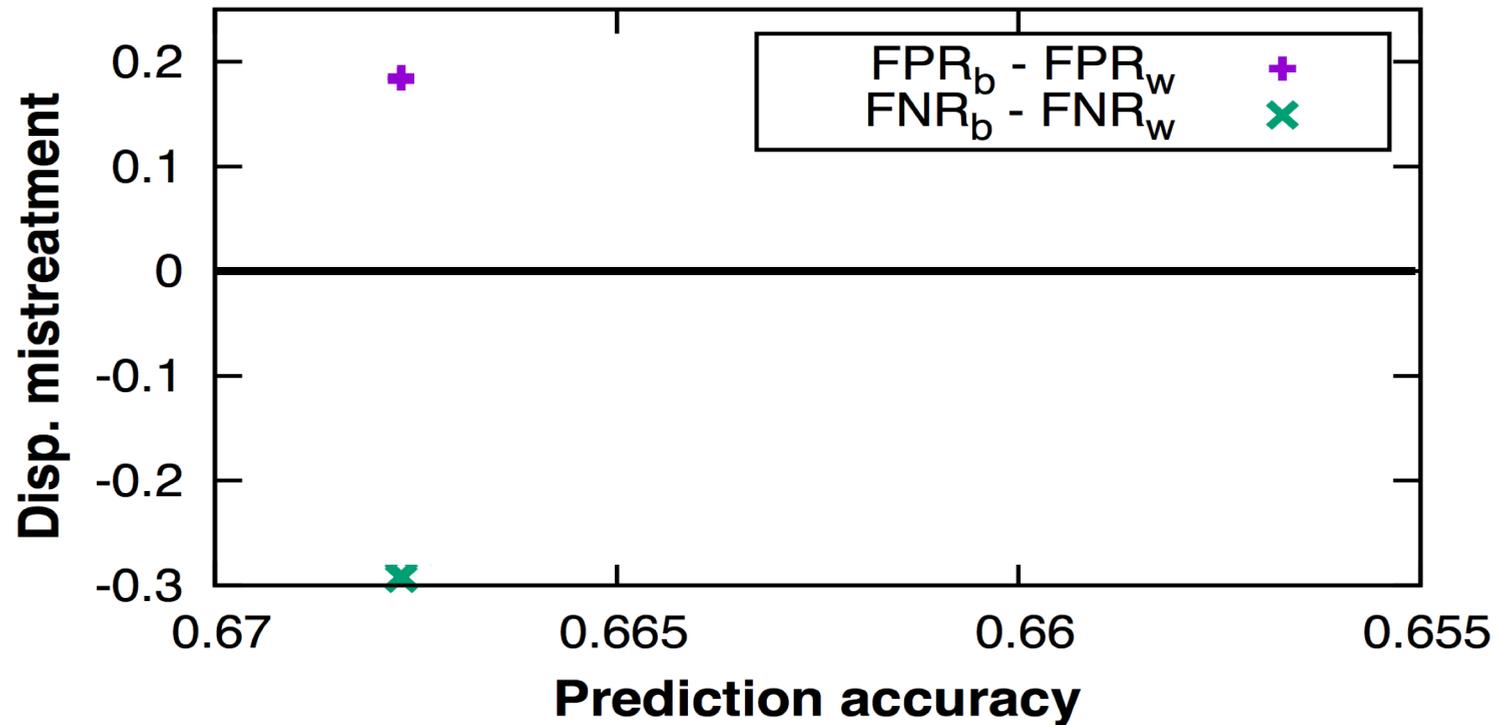
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# Key evaluation questions

- ❑ Do traditional classifiers suffer disparate mistreatment?
  - ❑ Yes! Considerable disparity in both FPR and FNR
- ❑ Can our approach help avoid disparate mistreatment?

# Removing disparate mistreatment

- Traditional classifiers without constraints





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# Key evaluation questions

- ❑ Do traditional classifiers **suffer disparate mistreatment**?
    - ❑ **Yes!** Considerable disparity in **both FPR and FNR**
  - ❑ Can our approach help **avoid disparate mistreatment**?
    - ❑ **Yes!** For a small **loss in accuracy**
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# From Parity to Preference-based Discrimination Measures *[NIPS '17]*

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# Measures envy-free discrimination

- ❑ Preferred treatment allows **group-conditional boundaries**
- ❑ Yet, ensure they are **envy-free**
  - ❑ No **lowering the bar** to **affirmatively select** certain user groups
- ❑ Can be defined at **individual or group-level**
- ❑ More formally:

$$P(\hat{y} = 1 \mid X_{z=0}, W_{z=0}) \geq P(\hat{y} = 1 \mid X_{z=0}, W_{z=1})$$

$$P(\hat{y} = 1 \mid X_{z=1}, W_{z=1}) \geq P(\hat{y} = 1 \mid X_{z=1}, W_{z=0})$$

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# Learning preferred treatment classifiers

Minimize  $L_{z=0}(W_{z=0}) + L_{z=1}(W_{z=1})$

Subject to

$$P(\hat{y} = 1 \mid X_{z=0}, W_{z=0}) \geq P(\hat{y} = 1 \mid X_{z=0}, W_{z=1})$$

$$P(\hat{y} = 1 \mid X_{z=1}, W_{z=1}) \geq P(\hat{y} = 1 \mid X_{z=1}, W_{z=0})$$

- Preferred treatment **subsumes** parity treatment
  - Every parity treatment classifier offers preferred treatment
- Preferred treatment **constraint is weaker** than parity
  - Suffers **lower cost of fairness**

# Measures bargained discrimination

- ❑ Preferred impact inspired by bargaining solutions in game-theory
- ❑ Disagreement (default) solution is parity!
  - ❑ Both groups try to avoid tragedy of parity
- ❑ Selects pareto-optimal boundaries over group accuracies
- ❑ More formally:

$$P(\hat{y} \neq y \mid X_{z=0}, W) \geq P(\hat{y} \neq y \mid X_{z=0}, W_{parity})$$

$$P(\hat{y} \neq y \mid X_{z=1}, W) \geq P(\hat{y} \neq y \mid X_{z=1}, W_{parity})$$